

SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS

THE SNCT MET ON WEDNESDAY 23 FEBRUARY 2022 VIA VIDEO CONFERENCE. CLLR. GAIL MACGREGOR (EMPLOYERS' SIDE) WAS IN THE CHAIR.

Wednesday 23 February 2022

Attendees

Employers' Side	Councillor David Dodds Councillor R Bruce Councillor Gail Macgregor (Joint Chair)
Scottish Government	Stuart Robb
Teachers' Side	Des Morris (EIS) (Joint Chair) Andrene Bamford (EIS) Nicola Dasgupta (EIS) Mick Dolan (EIS) Larry Flanagan (EIS) Heather Hughes (EIS) Valerie Inkster (EIS) Paula McEwan (EIS) Paul Cochrane (SSTA) Mike Corbet (NASUWT)
In attendance	Simon Cameron (Employers' Side Joint Secretary) Stuart Bain ((Employers' Side Secretariat) Louise Wright (Employers' Side Secretariat) Mary Arthur (Employers' Side Adviser) Louise Wilson (Teachers' Side Joint Secretary) Dave McGinty (Teachers' Side Secretariat) Angela Felvus (Scottish Government Secretariat) Greg Dempster (AHDS Observer) Jim Thewliss (SLS Observer)
Apologies	Andrew Drought (Joint Chair) Tracey Gillespie (Employers' Side Adviser) Councillor Tom Marshall David Roy (Scottish Government) Seamus Searson (SSTA) Stephanie Walsh (Scottish Government Joint Secretary)

1. Minute of Previous Meeting on 27 May 2021

The minute of the previous meeting was agreed as a correct record.

2. Matters arising

There were no matters arising.

3. Pay negotiations – update

Cllr Macgregor reported that options for a reconfigured pay offer had been discussed by the Leadership Sounding Board (LSB). The LSB remitted the matter to a Special Leaders Meeting scheduled for 25th February as they decided that the options under consideration required the authority of a Leaders decision to be taken ahead. Depending on the outcome of the meeting the Employers would hope to be able to make a new offer quickly after the conclusion of the meeting.

For the teachers side Des Morris welcomed the prospect of a new offer and stated that it would be considered by the union side through their governance arrangements without delay. It was hoped that an offer could be provided on 25 February immediately after the meeting.

The employers side committed to provide an updated offer on that date if at all possible.

4. Report from SNCT Support Group 22 June 2021 and 14 September 2021

The Committee noted a report, which had been circulated in advance of the meeting, of the SNCT Support Group meetings held on 23 November 2021 outlining the work undertaken and the progress made to date.

Des Morris noted the Support Groups continuing interest in monitoring of Lead Teacher numbers.

There was a discussion about the implementation of the Scottish Governments manifesto commitment to Class Contact Time Reduction within the parliamentary term. It was agreed that work on an implementation timetable would be informed by a report on teacher resource requirements currently being collated from councils.

The Committee further noted that the next meeting of the SNCT Support Group would be held on Tuesday 22 March 2022.

5. SNCT/21/84 COVID-19 and Long COVID: Temporary Additions to SNCT Handbook

There was discussion to consider extending the provisions outlined in this circular until 19 April 2022 when they will be withdrawn. It was agreed that before withdrawal the circular should be reviewed by Joint Chairs towards the end of March.

The Committee approved extending the withdrawal date of the Circular with a review to occur as discussed.

6. SNCT Circulars – For Homologation

- (i) SNCT 21/85 – Distant Isles Allowance was homologated.
- (ii) SNCT 21/86 - Temporary change to fit notes and self-certification for illness was homologated.

7. AOCB:

None.

8. Date and time of next meeting

Tuesday 21 June 2022 (AGM) *** – Video Conference meantime Final Venue TBC (Moray Place) (Scottish Government to Chair)

*** This is a provisional date and contingent on the outcomes of the Scottish Local Government Elections 2022